

Southside Church of Christ (<https://killeenchurch.org>)
1505 South Trimmier Road
Killeen, Tx 76541 (254-526-3041)

Congregation Size: ~150

Job Type: Full-time, salaried (mid-\$70,000 to \$85,000), paid sick leave, paid vacation, paid holidays, other benefits

Employee Workplace: Church building office

Church Vision: (Matt 28:19-20) “Go therefore and make disciples of all the nations, baptizing them in the name of the Father, the Son, and the Holy Spirit, teaching them to observe all that I have commanded you...” By actively seeking to serve the Lord with this goal in mind, we hope to bear witness to the world of His saving love and mercy.

Senior Minister Job Description:

Description: The Senior Minister has primary responsibility for preaching and teaching the Word of God and to provide spiritual leadership, nurturing, and vision to the Body in partnership with the Elders, Staff, ministry teams and congregation. This ministry leader works as part of a team to promote enthusiasm and involvement in outreach, education, service, and worship to the church at Southside.

The Senior Minister should demonstrate the following **characteristics:**

1. Is a fully immersed baptized believer in the Lord’s church demonstrating consistent personal Bible study and prayer
2. Lives a personal life with passion regarding Jesus and His church
3. Maintains the core values, doctrines, organization, and practices of the church as established by Christ
4. Cares about the spiritual health and growth of his wife and children and reserves appropriate time for them
5. Has a healthy work-life balance
6. Consistently delivers easily understood, Bible-based sermons that are engaging, relevant and challenges those who hear to seek or deepen their relationship with Jesus
7. Has well-developed communication, including strong listening skills and can clearly articulate the vision, mission, messages, and strategies that will spiritually grow the church
8. Is an engaging speaker with appeal (scriptural, relevant, and realistic) to a wide variety of audiences
9. Is organized in ministry efforts and has a strong faith in and service commitment to the Lord
10. Is an effective scriptural Bible teacher for Sunday and Wednesday classes
11. Is a capable leader (goal and vision oriented, has a record of good leadership, solid work ethic, balanced in ministry and life)
12. Relates well to members of all ages and ethnic backgrounds while being sensitive to cultural issues

Senior Minister Responsibilities will include:

1. Administration
 - 1) Participate in and assist office staff, elders, deacons, Youth Minister, and Southside Encouragers with existing outreach and encouragement programs for those who might be ill, absent, struggling, or otherwise in need of prayer
 - 2) Oversees the office staff allowing flexibility to accomplish tasks, accounting for and coordinating and tracking use of sick leave, and vacations; holds regular staff meetings; perform annual staff evaluations
 - 3) Is competent in using information technology, presentation tools, and social media
 - 4) Serve as a mentor to the Youth Minister
 - 5) Keep approved routine, established office hours allowing for interaction between staff, members, and the public
 - 6) Prepare an annual budget for church office and ministry needs and administer the approved budget according to policy
2. Outreach/Community Engagement
 - 1) Serve in the community as a representative of the church while seeking opportunities to evangelize
 - 2) Attend congregational functions as reasonably possible
 - 3) Champions evangelism by inspiring, equipping, and motivating the congregation and staff to share the gospel with all in our community and others within our reach
 - 4) Through outreach and ministry activities seeks to reach the unchurched in the community using innovative methods, i.e. church programs, social media, email, apps, website, signage
 - 5) Engages and works with other ministries and organizations to serve the community
3. Congregation Relations Care
 - 1) Prays for, serves, and provides spiritual leadership for the congregation, staff and community
 - 2) Care for the spiritual and physical life of the congregation through supportive listening, conflict management, referral to other professionals
 - 3) Carry out hospital visitation and ministry to shut-ins in partnership with the Elders
 - 4) Conduct premarital counseling, weddings, funerals, and full immersion water baptisms
 - 5) Be acquainted with and involved in the personal lives of the membership (for example, visit their homes, make hospital visits, conduct individual counseling and training as appropriate)
 - 6) Involve members in spiritual gifts identification, equipping, training, organizing, and discipling, including an on-going program of personal Bible studies
4. Professional Development/Personal Growth
 - 1) Seeks to continually improve personal skills and abilities through training and by attending professional development and brotherhood events
 - 2) Continues to grow spiritually and is a lifelong learner
 - 3) In a desire to grow, actively seeks to improve the methods and policies of the church with the leaders in the church while maintaining Biblical truths
 - 4) Devotes time to spiritual, mental, physical development and well-being through personal disciplines
 - 5) Attend courses, workshops, and conferences as appropriate
 - 6) Attend weekly elder/preacher meetings outside of normal office hours
 - 7) Participation in annual reviews with Elders.
5. Preaching/Worship
 - 1) Write articles for church publications and social media and local newspaper
 - 2) Teach and promote the adult Bible classes on Sunday mornings and Wednesday evenings; classes meet Biblical core expectations of members toward service to the Lord
 - 3) Preach the Sunday morning, Sunday evening, and Wednesday evening message
 - 4) Work with the elders/deacons/staff to set ministry goals, determine priorities, and propose and support new and existing aspects of outreach
 - 5) Plan, promote and lead fellowships, retreats, seminars, and conferences which will enhance the spiritual growth and development of our members in a way that is uplifting and educational
 - 6) Prepares preaching/worship schedules in advance, coordinates and plans with worship leaders and worship ministry team to ensure that worship services are effective regarding content, style, structure, and design
 - 7) Creates regular opportunities for people to respond to the message of Christ through soul-searching evangelistic/discipleship messages
 - 8) In partnership with the Elders and staff, adjusts to societal changes without compromising the Biblical doctrine

Interested candidates should send a resume', recent photograph, and a video preaching example (file or link) to:

sscocelders@gmail.com

or by US Mail to:

Southside Church of Christ (Attn: Senior Minister Position)
1505 South Trimmier Road
Killeen, Texas 76541

Other Details (year = calendar year)

- 1) The starting salary is commensurate with preaching experience, including negotiable benefits
- 2) The position is full-time, salaried; evening and weekend work beyond established office hours will be necessary
- 3) Annual paid sick leave (13 days) and vacation leave (3 weeks – consecutive Sunday's must be preapproved)
- 4) Paid absence for one gospel meeting per year
- 5) The Senior Minister works under the guidance and direct supervision of the Southside elders
- 6) The church will consider graduates with a ministry related degree from an accredited college, university, or preaching school, or alternatively, depending on candidate's other qualifications, with a degree in Bible Studies
- 7) The successful candidate will have prior successful experience as a paid pulpit preacher
- 8) The position will be awarded to the most qualified church family fit
- 9) This ministry is supported by an annual budget and Social Security is paid in standard fashion; salary will be paid semi-monthly; the church will pay the employer's portion of social security taxes; other tax obligations will be deducted from payroll checks subject to IRS guidelines
- 10) The successful candidate will be married with child/children
- 11) The position will be open until filled.